

Fiscal Services Division

Legislative Services Agency

Fiscal Note

HF 2645 - Collective Bargaining Corrective Changes (LSB 5461 H8164)
Analyst: Ron Robinson (Phone: (515) 281-6256) (ron.robinson@legis.state.ia.us)
Fiscal Note Version - Amendment H-8164 to HF 2645
Requested by Representative Libby Jacobs

Description

Amendment H-8164 to HF 2645 (Collective Bargaining Corrective Changes) adds all other terms and conditions of employment, except teacher discharge and most public retirement systems, to the list of mandatory public employment collective bargaining topics. Any party involved in the bargaining may require a topic to be bargained. The amendment also eliminates the option to appeal to the District Court an adjudicator's final decision regarding teacher terminations. Finally, public school employees will no longer have sick leave reduced by workers' compensation benefit payments.

Assumptions

- Data is not available to determine how many, or what items, will be required to be bargained during public employment collective bargaining.
- Data is not available to determine the number of teacher terminations filed annually.
- Data is not available to determine the amount of sick leave reduction for teachers that collect workers' compensation payments.

Fiscal Impact

Amendment H-8164 will have an unknown fiscal impact on the administrative functions of the Public Employment Relations Board (PERB), public employers, and public employees.

The amendment to the Bill expands the mandatory topics of bargaining and it is not possible to calculate the administrative costs and staff time for the PERB, employers, and unions, or which items will be required to be bargained, as the result of the amendment. However, adding topics increases the possibility of increasing or decreasing costs for employers, including the State, if the item agreed to as a result has an added or reduced cost.

The fiscal impact of changes to teacher terminations and sick leave amounts can not be determined.

Sources

Department of Administrative Services
Public Employment Relations Board

/s/ Holly M. Lyons

March 19, 2008

The fiscal note and correctional impact statement for this bill was prepared pursuant to Joint Rule 17 and pursuant to Section 2.56, Code of Iowa. Data used in developing this fiscal note and correctional impact statement are available from the Fiscal Services Division, Legislative Services Agency to members of the Legislature upon request.
